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OCT 28 2009 RE

AT SEATTLE  
CLERK U.S. DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
BY DEPUTY

**UNITED STATES DISTRICT COURT FOR THE  
WESTERN DISTRICT OF WASHINGTON**

Clarence J. Bunting

Plaintiff(s),

v.

Archdiocese of Seattle, & Catholic  
Community Services of Seattle

Defendant(s),

**C09-1537 MAT**

**EMPLOYMENT DISCRIMINATION COMPLAINT**



Name, address and phone number of Plaintiff:

09-CV-01537-CMP

Clarence J. Bunting  
10411 SE 174th St. #3242  
Renton, WA 98055  
(425) 2713465

Name and address of Defendant(s): (List additional defendants' names and addresses on a separate sheet of paper.)

Archdiocese of Seattle  
710 9th Ave  
Seattle, WA 98104  
(206) 3824560

Catholic Community Services  
100 23rd Ave. South  
Seattle, WA 98144-2302  
(206) 3285696

*No summons issued IFP App.*

1 This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment  
2 discrimination. Jurisdiction is conferred on this Court by 42 U.S.C. Section 2000e-5. Equitable  
3 and other relief is sought under 42 U.S.C. Section 2000e-5(g).

4 The acts complained of in this suit concern:

5 Other (specify) On going slander, libel, harassment, retaliation, sex/gender, age discrimination & breach of contract

6 Defendant's conduct is discriminatory with respect to the following:

7 Other (specify) my race, my sex/gender, my age, and most assuredly my medical conditions which was identified

8 The basic facts surrounding my claim of discrimination are:

9 I filed charges against Archdiocesan Housing Authority/ Catholic Community Services in 2005. The paperwork  
10 that I needed to complete the charge was never given to me by AHA thereby not giving me the opportunity for  
11 due process. I also brought attention to the fact that some applicants were being treated unfairly as they tried  
12 to enter the program. From then on I was set upon and mistreated in lots of ways especially financially when  
13 my job began disappearing by breach of contract and pure retaliation. I have suffered financial hardships and  
14 health problems (mental & physical). These problems have been going on since then with continued slander  
15 and libel, breach of contract "odd man out" treatment to this day. On or about 10/16/07 my hours were cut.  
16 Employees that are outside my protected class, age and race, are given more hours and are given my job  
17 duties to complete. I was not allowed to fill out an application or have an interview or given any chance to fill  
18 the vacancy of program manager that came open at my job site where there was no equal opportunity at all.  
19 The job was not advertised or posted anywhere and a fellow worker was instantly promoted with no  
20 competition at all. This is a federally funded project and I protested!

21 The alleged discrimination occurred on or about: 10/16/09 to Present date

22 I filed charges with the Federal Equal Employment  
23 Opportunity Commission (or Washington State  
24 Human Rights Commission) regarding  
25 defendant's alleged discriminatory conduct on or  
about:

Aug 11, 2008

The Equal Employment Opportunity Commission  
issued a Notice of Right to Sue Letter (please  
attach copy), which was received by me on or  
about:

JUL 30 2009

1 WHEREFORE, plaintiff prays that the Court grant the following relief:  
2  
3  
4

5 Monies owed for each month that I was deprived of my just wages from the beginning of the day and time that  
6 my work hours were cut and given to others to perform. Restitution for the loss of credit cards and loss of my  
7 good credit status because I could no longer afford to pay my bills. Restitution of my just wages and punitive  
8 damages for having my wages cut which caused me to have lower wages that constitute the amount that my  
9 retirement Social Security monthly payments are based upon. Punitive damages for the stress upon me for  
10 suffering these losses which affected me both mentally and physically and my inability to afford the medication  
11 that I need now and the inability to afford the co-payments that I need now to protect and take care of my  
12 health as a needy senior citizen. Restitution for any legal fees that I may encounter including attorney fees that  
13 I may accrue in the future as far as this case is concerned. I pray that the court grant me these things and any  
14 other pertinent monies that may come about at a later time.  
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Oct 27, 2009

DATED:

  
Signature of Plaintiff

Clarence J. Bunting

Plaintiff's Name

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

## DISMISSAL AND NOTICE OF RIGHTS

To: **Clarence Bunting**  
**10411 South East 174th Street**  
**Apartment 3242**  
**Renton, WA 98055**

From: **Seattle Field Office**  
**909 First Avenue**  
**Suite 400**  
**Seattle, WA 98104**

☐

On behalf of person(s) aggrieved whose identity is  
 CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

846-2008-44581

**William S. Benedict,**  
**Investigator**

(206) 220-6918

## THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

☐

The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.

☐

Your allegations did not involve a disability as defined by the Americans With Disabilities Act.

☐

The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.

☐

Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge

☒

The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.

☐

The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.

☐

Other (briefly state)

## - NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

**Title VII, the Americans with Disabilities Act, and/or the Age Discrimination in Employment Act:** This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit **must be filed WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a state claim may be different.)

**Equal Pay Act (EPA):** EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.**

On behalf of the Commission

JUL 28 2009

*Roderick W. Vetonis FOR ALL*

Enclosures(s)

**A. Luis Lucero, Jr.,**  
**Director**

(Date Mailed)

cc:

**Emily J. Goertz**  
**Human Resources Director**  
**ARCHDIOCESAN HOUSING AUTHORITY**  
**1902 2nd Avenue**  
**Seattle, WA 98101**